



## DESCRIPTION

This qualification reflects the role of individuals working as developing and emerging leaders and managers in a range of enterprise and industry contexts.

As well as assuming responsibility for their own performance, individuals at this level are likely to provide leadership, guidance and support to others. They may also have some responsibility for organising and monitoring the output of teams.

They apply solutions to a defined range of predictable and unpredictable problems, and analyse and evaluate information from a variety of sources.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

# **OVERVIEW**

This course is delivered in a face to face workshop and industry field placement format incorporating knowledge-based theory assessment and field practical assessment activities conducted over a day depending on the knowledge skill and competency of participants.

## **PRE-REQUISITE UNITS**

Nil

## **EDUCATION PATHWAY**

BSB50420 Diploma of Leadership and Management, or a range of other & Diploma and Advanced Diploma qualifications.

#### CAREER OPPORTUNITIES

Business Managers | Business Supervisors | Small Business **Operators** | Administration Managers



# TRAINING

## EASY ENROLMENT!

- 1. Contact one of our expert consultants to discuss your specific needs
- 2. Complete enrolment form & pay relevant course fees per candidate handbook
- Discuss customized training options with your 3. trainer/assessor
- Complete training plan detailing delivery strategy 4.
- 5. <u>Commence</u> Course



# **BSB40520 Certificate IV in Leadership** & Management





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RTO: 41097

# BSB40520 Certificate IV in Leadership & Management

Appreciation Strategy Humilit Commitment Responsibility

**DOSeDetermination** 

assion Principles



#### PACKAGING RULES

#### 12 units (5 Core & 7 electives)

- 4 elective units must be selected from Group A
- for the remaining 3 elective units:
- up to 3 units may be selected from Groups A and B
- if not listed, up to 2 units may be selected from a Certificate IV or above, from this or any other currently endorsed Training Package qualification or accredited course.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

#### <u>Core</u>

BSBXCM401 Apply communication strategies in the workplace BSBXTW401 Lead and facilitate a team BSBLDR411 Demonstrate leadership in the workplace BSBLDR413 Lead effective workplace relationships BSBOPS402 Coordinate business operational plans

#### Electives

- BSBLDR412 Communicate effectively as a workplace leader A BSBLDR521 Lead the development of diverse workforces - A BSBWHS411 Implement and monitor WHS policies, procedures and programs - A
- BSBOPS403 Apply business risk management processes A BSBPEF402 Develop personal work priorities - A BSBPMG430 Undertake project work - B BSBPEF502 Develop and use emotional intelligence - B BSBSTR502 Facilitate continuous improvement – A

#### Timeframes:

Anticipated at 12 Months within workplace practical demonstration and competency assessment and on job requirements.

Ballistic Training Solutions Pty Ltd is a Nationally Registered Training Provider (Provider no: 41097) specializing in the delivery of Nationally accredited training programs tailored to industry and client needs. Specializing in the delivery of Nationally Accredited Training in Business, Management, Work Health & Safety, Training & Assessment and related programs. We pride ourselves on our customer service, attention to details and commitment to ensure that your learning needs are met with the highest standards of training & assessment services in the industry. Based in Queensland Australia we provide training and assessment services Nationally linked to our industry and client needs.





#### EXPECTED FEES

Course Fees are payable per details outlined in the BTS Student Handbook. Specific course pricing is subject to delivery location, travel, required resources for the delivery & assessment of competency against course requirements and your individual training needs.

#### CONTACT US TO TAILOR A QUOTE FOR YOU TODAY!





There are no entry requirements or pre-requisites for this Qualification. Licensing, legislative, regulatory or certification requirements apply to units contained within this qualification. Relevant work health and safety state and territory regulatory authorities should be consulted to confirm any specific jurisdictional requirements.

# VISIT US ONLINE

Just go to <u>www.ballistic.edu.au</u> or email us on info@ballistic.edu.au for more information.

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Nationally Recognised & Industry Specialised Training Tailored to YOUR needs! Call 1300 738 098 to discuss a program tailored to your industry need today!